SETTLEMENT AGREEMENT BETWEEN STATE BOARD OF PHARMACY AND CVS #5624

CVS Pharmacy #5624 ("Licensee") and the State Board of Pharmacy ("Board") enter into their settlement agreement for the purpose of resolving the question of whether Licensee's Missouri Pharmacy permit will be subject to discipline.

Pursuant to the terms of § 536.060, RSMo 2000, the parties hereto waive the right to a hearing by the Administrative Hearing Commission of the State of Missouri and, additionally, the right to a disciplinary hearing before the Board under § 621.110, RSMo 2000, and stipulate and agree that a final disposition of this matter may be effectuated as described below.

Licensee acknowledges that it understands the various rights and privileges afforded it by law, including the right to a hearing of the charges against it; the right to appear and be represented by legal counsel; the right to have all charges against it proven upon the record by competent and substantial evidence; the right to cross-examine any witnesses appearing at the hearing against it; the right to a decision upon the record by a fair and impartial administrative hearing commissioner concerning the charges pending against it and, subsequently, the right to a disciplinary hearing before the Board at which time it may present evidence in mitigation of discipline; and the right to recover attorney's fees incurred in defending this action against its permit. Being aware of these rights provided it by operation of law, Licensee knowingly and voluntarily waives each and every one of these rights and freely enters into this settlement agreement and agrees to abide by the terms of this document, as they pertain to it.

Licensee acknowledges that it has received a copy of the investigative report and other documents relied upon by the Board in determining there was cause for discipline, along with citations to law and/or regulations the Board believes were violated. For the purpose of settling this dispute, Licensee stipulates that the factual allegations contained in this settlement agreement are true and stipulates with the Board that Licensee's permit as a licensed pharmacy, Permit No. 2004023131, is subject to disciplinary action by the Board in accordance with the provisions of Chapter 338, RSMo.

Joint Stipulation of Facts

- 1. The State Board of Pharmacy ("Board") is an agency of the State of Missouri created and established pursuant to § 338.110, RSMo 2000, for the purpose of executing and enforcing the provisions of Chapter 338, RSMo.
- 2. CVS #5624 ("Licensee") is licensed by the Board as a pharmacy, Permit No. 2004023131. Licensee's permit is, and was at all relevant times herein, current and active.
- 3. On or about October 31, 2006, the Board received a letter from Sarah Mullendore notifying the Board that she was no longer the pharmacist-in-charge at CVS #5624, effective October 2, 2006.
- 4. On or about October 30, 2006, the Board mailed a letter to CVS #5624 requesting identification of the new pharmacist-in-charge.
- 5. On or about November 9, 2006, the Board received a "Change of Pharmacist-in-Charge" from CVS #5624, identifying Ramona Clarey ("Clarey") as the new pharmacist-in-charge, effective November 5, 2006.

6. CVS #5624 operated without a pharmacist-in-charge from on or around October 2, 2006 until on or around November 4, 2006.

Joint Conclusions of Law

7. Licensee's aforementioned conduct constitutes a violation set forth in 20 CSR 2220-2.010(1)(L) (2006), which states:

Pharmacy operations must be conducted at all times under the supervision of a properly designated pharmacist-in-charge. When a licensed pharmacist leaves the employment of a pharmacy where s/he has been pharmacist-in-charge, s/he immediately shall notify the executive director of the board of the termination of his/her services in the pharmacy. Likewise, the holder of the permit shall notify the executive director of the board of the termination of the services and give the name of the new licensed pharmacist-in-charge.

8. Licensee's aforementioned conduct constitutes a violation set forth in 20 CSR 2220-2.010(1)(N) (2006), which states:

When a pharmacy permit holder knows or should have known, within the usual and customary standards of conduct governing the operation of a pharmacy as defined in Chapter 338, RSMo, that an employee, licensed or unlicensed, has violated the pharmacy laws or rules, the permit holder shall be subject to discipline under Chapter 338, RSMo.

- 9. Licensee's aforementioned conduct constitutes a violation set forth in 20 CSR 2220-2.020(6) (2006), which states: "No pharmacy permit will be issued unless the pharmacy area is under the direct supervision of a licensed pharmacist in good standing with the Missouri State Board of Pharmacy, who meets the requirements of 4 CSR 220-2.090."
- 10. Cause exists for the Board to take disciplinary action against Licensee's permit under § 338.055 (6), (13), and (15), RSMo 2000, which states in pertinent part:

2. The board may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit or license required by this chapter or any person who has failed to renew or has surrendered his certificate of registration or authority, permit or license for any one or any combination of the following causes:

(6) Violation of, or assisting or enabling any person to violate, any provision of this chapter, or of any lawful rule or regulation adopted pursuant to this chapter;

. . . .

. . . .

(13) Violation of any professional trust or confidence;

(15) Violation of the drug laws or rules and regulations of this state, any other state or the federal government[.[

Joint Agreed Disciplinary Order

Based upon the foregoing, the parties mutually agree and stipulate that the following shall constitute the disciplinary order entered by the Board in this matter under the authority of § 621.045.3, RSMo 2000.

Licensee's permit, Permit No. 2004023131, is immediately placed on PROBATION for a period of two years. The terms of the probation shall be:

1. If requested, Respondent shall provide the Board a list of all licensed pharmacists employed by the Respondent, and the individuals' current home address and telephone numbers.

- 2. The Licensee shall pay all required fees for permitting to the Board and shall renew its permit prior to October 31 of each permitting year.
- 3. The Licensee shall comply with all provisions of Chapter 338, Chapter 195, and all applicable federal and state drug laws, rules, and regulations and with all federal and state criminal laws. "State" here includes the State of Missouri and all other states and territories of the United States.
 - 4. The Licensee shall not serve as an intern training facility for interns.
- 5. If, after disciplinary sanctions have been imposed, the Licensee fails to keep its Missouri pharmacy permit current, the period of unlicensed status shall not be deemed or taken as any part of the time of discipline so imposed.
- 6. Licensee shall report to the Board, on a preprinted form supplied by the Board office, once every six months, beginning six months after this agreement becomes effective, stating truthfully whether or not it has complied with all terms and conditions of this disciplinary order.
- 7. The parties to this agreement understand that the Board of Pharmacy will maintain this agreement as an open record of the Board as provided in Chapters 338, 610, and 620, RSMo.
- 8. The terms of this settlement agreement are contractual, legally enforceable, and binding, not merely recital. Except as otherwise contained herein, neither this settlement agreement nor any of its provisions may be changed, waived, discharged, or terminated, except by an instrument in writing signed by the party against whom the enforcement of the change, waiver, discharge, or termination is sought.

- 9. Upon the expiration of said discipline, Licensee's permit shall be fully restored if all other requirements of law have been satisfied; provided, however, that in the event the Board determines that the Licensee has violated any term or condition of this settlement agreement, the Board may, in its discretion, after an evidentiary hearing, vacate and set aside the discipline imposed herein and may suspend, revoke, or otherwise lawfully discipline the permit of Licensee.
- 10. No order shall be entered by the Board pursuant to the preceding paragraph of this settlement agreement without notice and an opportunity for hearing before the Board in accordance with the provisions of Chapter 536, RSMo.
- 11. If the Board determines that Licensee has violated a term or condition of this settlement agreement, which violation would also be actionable in a proceeding before the Administrative Hearing Commission or the circuit court, the Board may elect to pursue any lawful remedies or procedures afforded it and is not bound by this settlement agreement in its determination of appropriate legal actions concerning that violation. If any alleged violation of this settlement agreement occurred during the disciplinary period, the Board may choose to conduct a hearing before it either during the disciplinary period, or as soon thereafter as a hearing can be held to determine whether a violation occurred and, if so, it may impose further discipline. The Board retains jurisdiction to hold a hearing to determine if a violation of this settlement agreement has occurred.
- 12. Licensee, together with its heirs and assigns, and its attorney(s), do hereby waive, release, acquit, and forever discharge the Board, its respective members and any of its employees, agents, or attorneys, including any former board members, employees, agents,

and attorneys, of, or from, any liability, claim, actions, causes of action, fees, costs and expenses, and compensation, including, but not limited to, any claims for attorney's fees and expenses, including any claims pursuant to § 536.087, RSMo, or any claim arising under 42 U.S.C. § 1983, which may be based upon, arise out of, or relate to any of the matters raised in this case, its settlement, or from the negotiation or execution of its settlement. Licensee acknowledges that this paragraph is severable from the remaining portions of this settlement agreement in that it survives in perpetuity even in the event that any court of law deems this settlement agreement or any portion thereof void or unenforceable.

Licensee understands that it may, either at the time the settlement agreement is signed by all parties, or within 15 days thereafter, submit the agreement to the Administrative Hearing Commission for determination that the facts agreed to by the parties constitute grounds for disciplining Licensee's permit. If Licensee desires the Administrative Hearing Commission to review this agreement, Licensee may submit its request to: Administrative Hearing Commission, Truman State Office Building, Room 640, 301 West High Street, P.O. Box 1557, Jefferson City, Missouri 65101.

If Licensee requests review, this settlement agreement shall become effective on the date the Administrative Hearing Commission issues its order finding that the settlement agreement sets forth cause for disciplining Licensee's permit. If Licensee does not request review by the Administrative Hearing Commission, the settlement agreement goes in to effect 15 days after the document is signed by the Executive Director of the Board.

Executive Director Chief Tayedo State Board of Pharmacy Date Date BOARD By: Heart M. 61e, A. Executive Director Chief Tayedo State Board of Pharmacy Date

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Attorneys for State Board of Pharmacy

SETTLEMENT AGREEMENT ADDENDUM PROVIDING FOR AGREEMENT TERMS TO BE TRANSFERRED TO PERMIT NUMBER 2009008061 DUE TO CHANGE IN CORPORATE STRUCTURE

CVS Pharmacy #5624, license no. 2004023131, entered into the attached settlement agreement with the State Board of Pharmacy placing CVS Pharmacy's #5624's permit on two years probation. Since the agreement, the CVS corporation has undergone a corporate realignment which has resulted in the entity directly operating CVS Pharmacy #5624 being changed to Missouri CVS Pharmacy, L.L.C. As a result of the revised operating entity structure, the pharmacy applied for a new permit, and has been issued license no. 2009008061. Pursuant to this addendum, the discipline, and the terms and conditions thereof, imposed against CVS Pharmacy #5624 pursuant to the attached settlement agreement shall be continued to be imposed against CVS Pharmacy #5624, under its new operating entity and license number.

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LICENSEE Sy: Missouri CVS Pharmacy, L.L.C. CVS Pharmacy, #5624	MISSOURI BOARD OF PHARMACY Kimberly Grinston, Executive Director Missouri Board of Pharmacy Date 6-5-09
Date 5/27/09	Date 6-9-09
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